GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:4636
ANSWERED ON:19.12.2000
VACANCY BASED ROSTER
REENA CHOUDHARY

Will the Minister of COAL be pleased to state:

(a) whether as per the Supreme Court's judgement, the Vacancy Based Rosters can operate only till such time the representation of persons belonging to the reserved categories reaches the prescribed percentage of reservation; and

(b) if so, the services in all the grades under the Ministry and Public Sector Undertakings/Autonomous/Attached/Sub-Ordinate Organization thereunder where the representation of persons belonging to the SC/ST categories has reached the prescribed percentage of reservation and because of which 'Post Based Rosters' have been introduced in place of 'Vacancy Based Rosters'?

Answer

MINISTER OF STATE FOR COAL (SHRI N.T. SHANMUGAM)

(a) Yes, Sir.

(b) Post Based Rosters have been introduced as per Department of Personnel & Training's O.M. no. 36012/2/96- Estt.(Res) dated 2.7.1997. Details in respect of Ministry of Coal, Autonomous/subordinate organizations and Public Sector Undertakings is given below -

i) In the Ministry of Coal the rosters have been recast and in all the grades SC/ST categories have reached the prescribed percentage of reservation.

ii) In the Subordinate Office of Coal Controller's Organization (CCO) at Calcutta, the rosters have been recast and in all the grades SC/ST categories have reached the prescribed percentage barring three promotional posts of UD Clerks.

iii) The subordinate office viz. Office of the Commissioner of Payments, Calcutta, is a temporary office and is being manned mostly by officials on deputation basis. There has been no vacancy since 1992-93 as such no appointment/promotion have been made since then.
iv) In Coal Mines Provident Fund Organisation, an autonomous body shortages/excesses in all the grades are being identified.

v) In Coal India Ltd.post based rosters could not be introduced in place of vacancy based roster as the representation of persons belonging to SC/ST categories has not reached the prescribed percentage of reservation.
vi) In Neyveli Lignite Corporation Ltd., the rosters have been recast but on account of ban on recruitment there is no recruitment being made to fill up any vacancy for the present. Hence, the excesses/shortages identified will be taken as a basis for future adjustments.